



# Age at Work

**Supporting older workers (50+) to remain in or return to work**



The Responsible  
Business Network  
Northern Ireland



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**AGE AT WORK PROGRAMME  
MANAGER**

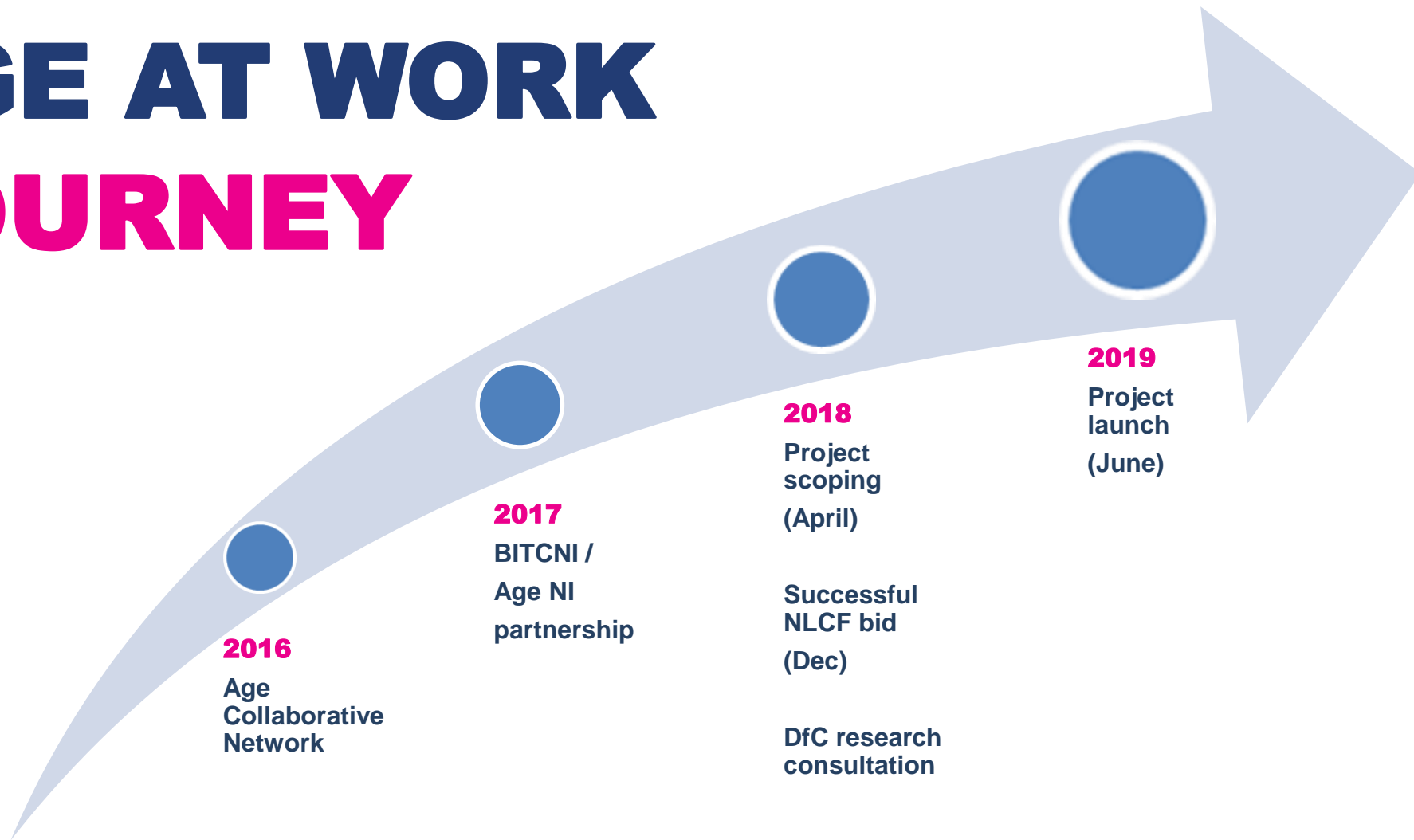
# OBJECTIVES

- Raise awareness
- Support businesses
- Support workers aged 50+

**BY 2049, IT IS PROJECTED THAT  
THERE WILL BE AN INCREASE OF  
ALMOST 197,000 PEOPLE AGED  
50+ LIVING IN NORTHERN  
IRELAND**

**(OFFICE OF NATIONAL STATISTICS 2016)**

# AGE AT WORK JOURNEY



# RESEARCH

An online survey, completed by 1640 respondents found that:

- **78%** working respondents reported mostly or entirely spending all of their working day sedentary at a work station
- **49%** of those working have caring responsibilities with **83%** of those respondents working over 30 hours per week
- **63%** of respondents want help or advice on work options

# KEY AREAS

The 4 key areas of concern identified by survey respondents are:

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**1**

**Financial  
Wellbeing**

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**2**

**Health and  
Wellbeing**

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**3**

**Work-Life Balance**


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**4**


**Workplace  
Practices**

# AGE AT WORK SERVICES

- Age Inclusive Toolkits
- Age Inclusive Business Audit
- Learning Networks
- Diversity & Inclusion Series
- Still Ready for Work
- Mid Career Review



**WE ARE LIVING  
LONGER. BY 2037,  
THE NUMBER OF  
OLDER PEOPLE  
AGED OVER 65 WILL  
INCREASE BY 75%.**





# AGE AT WORK IMPACT

- **1750+** Mid Career Reviews
- **530** participants through Still Ready for Work
- **200** Age Inclusive Business Audits



Age at Work: Still Ready for Work

# GET READY FOR THE AGE OF EXPERIENCE

[www.bitcni.org.uk/ageatwork](http://www.bitcni.org.uk/ageatwork)